LEADERSHIP PROFILE

DEMONSTRATION SAMPLE

Built to champion. Wired to rebuild.

ONE PERSON · FULL DEPTH · TWELVE-MONTH TIMING

29° Degree
CONSULTING · STRUCTURAL DIAGNOSTICS

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READ THIS FIRST

About this sample

This is a demonstration profile. The chart behind it is a demonstration chart and belongs to no client. The mathematics are real: every position and every date was calculated from the Swiss Ephemeris for that chart, and nothing was adjusted to make a point land. A paid profile reads exactly like this, built on your birth data in place of the demonstration chart.

A Leadership Profile is one person in full depth. It tells you how you are built, how you land on the people around you, and when your year opens. It is written to the leader, delivered to the leader, and nobody at the company has to know it exists.

Read it as a description of your wiring, not a verdict on your character. Where it is right, you already knew. Where it is wrong, say so, because a method you can argue with is a method you can trust.

WHAT THIS DOCUMENT CANNOT TELL YOU

It cannot tell you what to decide. It describes a structure, the strain it predicts, and the windows when a move costs the least. The decision remains yours.

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Executive summary	The whole read on one page.
§ 01 How you lead, and how it lands	The leader you are by design, and the one your team meets on a bad week.
§ 02 Your engine	What drives you, what burns you out, and the difference between the two.
§ 03 Your unfair advantage, and where it works	The thing you do better than anyone in a room, and the conditions it needs.
§ 04 Twelve months, dated	Personal decision windows for the year ahead, with calendar dates.
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EXECUTIVE SUMMARY

You are a re-founder.

You take what exists, keep what's proven, and rebuild the rest. You sell the result so it sounds like common sense.

Your drive, your discipline and your vision run as one circuit. In most leaders they fight each other. In you they do not, and that is why sustained enthusiasm looks easy on you and why doing it the right way has never cost you speed. The circuit has one exhaust: influence. You change minds one conversation at a time until the room has quietly reorganized around where you were already standing.

Your credibility runs on visible investment. When the numbers matter to you, everyone can tell. That is why people trust your rising bar instead of resenting it. Behind the public engine sits a private processor on a slower clock. Your best decisions are made alone, arrive a day late, and show up without any history. One currency runs the whole system and that's worth. You think in value, price in value, and measure yourself in it.

Your conditions are specific. Rooms of two, over big presentations. Allies over broadcast. Long cycles over sprints. Cultures where feeling is allowed to show. The costs are the same wiring but seen from the other side. You stay in long past your exit. You do business with the best version of people. A critique of your worth will land as a survival question for you. You will outgrow every structure you did not author, and you are the only person you systematically underpay.

The year ahead sorts into seasons. Now through February 2027: seal every term, contract, and agreement in writing. Closure, not launch. March 2027: partnership becomes the center of gravity, so choose your room on purpose. May through early July 2027: the threshold. A once-in-a-lifetime reckoning opens and the conception window arrives for something of your own. Develop it privately and verify everything twice, because everything will feel certain. Going public: mid-2028.

The leader you are, and the one everyone meets.

By design, not by title. First how you are built. Then what it is like to stand next to it.

You lead by recruitment, not command

You have never led by order and you never will. You win the person, not the argument. Your instinct is fairness plus conviction, delivered one at a time. Your power compounds through relationships rather than through a position. People walk out of your office having volunteered for the thing they came in to decline. They also feel seen at a depth most managers never reach. This is because you read people the way other people read spreadsheets.

Your investment is visible and involuntary

When the work matters to you it shows on your face, in your voice and in how fast you give an answer. You can't hide it and you should stop trying. This is your credibility engine. Teams follow raised goals when the person setting them is obviously reaching for them too. You are built to champion what is new, out loud and with real feeling. You feel most like yourself when you do.

Behind the front of the house, a slower back of the house

Your visible speed sits on top of a private process that is slow, thorough and revisional. Your best decisions are made alone in a quiet room. They come usually the day after everyone expected them. You announce almost nothing about yourself, successes included. The front of the house sells what the back of the house already built. This gap confuses people who only know one side of you. It is not a flaw, it's the design.

> People experience you as weather. When you are lit, the whole team runs warmer. On the days you are flat, the room does not know what to do with itself.

What transmits on a bad week

None of this is what you intend but all of it is what reaches them.

They always know where the mission stands but rarely know where you do. Your investment in your work is fully legible. Your interior is mostly private. People feel close to you and know almost nothing about you. Most of the team have not noticed, because your warmth is real. What they have noticed is that your wins surface by accident, and that a personal question gets a friendly answer with no information in it.

Your praise is currency because it is scarce and specific. One considerate sentence from you outweighs a month of someone else's cheerleading, and your people keep what you have said about them. The cost runs the other way too. Your silence reads as a verdict when it is only your processor running. Some people can spiral in the gap between their work and your response to it. You will never think out loud comfortably but you don't have to. Narrating the outline is enough: "I am going to sit with this until Thursday" turns the same silence from exclusion into anticipation.

The bar moves the moment they clear it. A hit target is the new floor before the celebration ends. Your best people find that exhilarating. The rest find it exhausting, and you will be the last to hear about it.

They are protected from the standard you hold yourself to. Nobody who works for you is running the way you run yourself. It reads as generosity, and it is. It also teaches your most loyal people, by example, that leadership means self-depletion. What you permit yourself becomes the ceiling of what they believe is allowed.

§ 02 · YOUR ENGINE

What drives you, and what runs it dry.

The same wiring, from the fuel side. Each strength here is already billing you. The question is whether you pay on your terms or on schedule.

The fuel is worth

Everything that reaches you gets converted into the category of value. It makes you an exceptional judge of what things and people are worth, but it means questions of value are never small for you. When something you truly built is recognized, it reaches you deeper than anyone in the room realizes. You announce so little that the recognition that would balance the scales never gets a chance to arrive.

Burn one: a critique of your worth lands as a threat

You can take notes on your work all day. Critique that touches your value to the enterprise, your judgment or your standing lands at a depth that has nothing to do with its accuracy. Your response gets sized to the wound rather than the comment. Learn the difference between feedback and a threat in your own body, and buy yourself twenty-four hours before answering anything that arrives as the second kind. Your instincts are excellent everywhere except there.

Burn two: you stay in past the exit

When you decide something has value, the commitment is total. That is the engine of your persistence and the reason your losses run long. Doubling down feels like integrity even when the math says fold. This is because walking away from a deal or a person you have invested in registers

as a failure no spreadsheet can talk you out of. Your persistence does not need strengthening. It needs an off switch you agree to in advance. Write the kill criteria before you commit, while you are still neutral. Once you are in, the part of you that decides is no longer impartial.

Burn three: you defer your own maintenance until something forces it

Rest registers as unearned or simply unavailable. This means recovery is the first line item you cut and overwork is the one indulgence you allow yourself without guilt. The result is a leader who runs the machine harder than he would ever run a team member and calls it commitment. This one builds at home before it shows at work, and nobody will call you out because from the outside it looks like excellence.

TIRED VERSUS BURNED OUT

Tired is what a long cycle costs and what a weekend can repair. Burned out is when the thing that usually refuels you, a win, a number you beat, stops landing. For you the early signal is not fatigue. It is indifference to success. When beating a goal stops moving you, you are already past tired.

§ 03 · YOUR UNFAIR ADVANTAGE, AND WHERE IT WORKS

Radical things, sold as common sense.

These are not compliments. They are operating conditions. Put your wiring in these rooms and it performs. Keep it out of them and it runs at half power.

The advantage

You win at the translation point between the future and the people afraid of it. Your public side is built for what is next. Your core is steady, tangible, patient, and buyers can feel both at once. That is why you can walk into a conservative room with a radical thing and make it feel bankable. Innovation sold by a risk-taker frightens people. Innovation sold by you sounds like common sense arriving early. Your best terrain is always the unconventional product and the risk-averse customer.

Where it works

Rooms of two. Persuasion is a one at a time art. The negotiation, the deal at the table, the single conversation that turns the account. This is where your influence concentrates instead of dispersing. Given the choice between presenting to fifty people or having dinner with the one decision maker, take the dinner. You already know this. Treat it as strategy, not preference.

Through allies. Your reach does not grow by broadcast. It grows through people. Every peer who repeats your enthusiasm is distribution. What takes other leaders a marketing budget takes you a network you built by being interested in people for twenty years.

On long cycles. Your commitment outlasts other people's enthusiasm. Your engine does not idle when a target is met. That makes you dangerous in compounding games like retention, reputation, category building, anything where the winner is whoever is still fully invested in year six. You can win sprints too. They just drain the part of you that wins the long game.

As a re-founder. Your instinct is not the blank page. It is the inherited system rebuilt toward the future. Turnarounds, modernizations, the established company entering its next era. That is why beating a goal moves you the way it does. You are watching something you rebuilt outrun what it used to be.

Where investment is allowed to show. Cultures that read visible feeling as leadership get everything you have. Cultures that read it as weakness reduce function in your main engine. Choose rooms, partners and eventually ventures where transparency is an asset. You cannot lead at full strength from behind a poker face.

Where it costs you

You see the best version of people and sometimes do business with it. That instinct is why people rise around you, but also why the wrong ones stay too long while you quietly absorb the gap. This can also extend to opportunities. The vision that finds them can inflate them, and your enthusiasm sizes the number before your discipline gets a vote. The fix is not cynicism, which would cost your gift. It is the sequencing. Let the vision recruit, and make verification someone's actual job, ideally not yours.

You also outgrow every structure you do not own. You respect institutions, build them well, and eventually strain against any you did not author. This is lifelong and it is not disloyalty. It is the same force that makes you a re-founder. Unmanaged, it leaks into friction with authority and energy spent working around systems instead of changing or leaving them. The honest question is not whether you will eventually need something of your own. It is whether you will build it on purpose or resent your way into it.

§ 04 · TWELVE MONTHS, DATED

When to push, when to hold, when the door opens.

The year sorts into three seasons and one horizon marker. Each rewards a different mode. Most of the year's risk is running the right instinct in the wrong window.

NOW THROUGH FEBRUARY 2027
PEAKS LATE SEP TO LATE OCT 2026

The sealing season

A long structural review that opened in May 2026 is in its final passes. It audits the foundations of what you are worth, what drives you and what you have committed to: pricing, funding terms, ownership stakes, the obligations attached to your title. You passed the first inspection. What returns this fall is the re-test, and what closes in February gets sealed for the long term.

This cuts both ways. Terms you formalize now will hold. Terms you leave vague now will also hold, and not in your favor. The assignment is closure, not launch. Get everything in writing while the review is still open, the kill criteria from § 02 first. Any structure still undefined in February 2027 is one you may live inside for years.

MARCH 2027
OPENS A ROUGHLY TWO-YEAR STRETCH

The center of gravity moves to partnership

Early spring shifts your focus from operations to the one-to-one. This is who you build with, and what the people closest to you actually need from you. Questions you have deferred about collaboration, at work and at home, stop being deferrable. Whoever is standing next to you by late spring is who the next chapter gets built with. Choose the room deliberately before the season chooses it for you.

MAY THROUGH EARLY JULY 2027
RETURNS OCT 2027 AND MAR 2028

The threshold

This is the most important window of your year. Late May opens a once-in-a-lifetime reckoning, the one that visits everyone around your age. In your case the subject is already surfacing. It's what the work is for, what it costs the people you are doing it for, and what actually gets inherited. It comes back twice more, so treat late May as the start of a year long course rather than a single event.

Then in July, expect an arrival. This is a sudden opening, idea or opportunity connected to building something of your own. The timing will feel abrupt. The contents will not. It is the thing you have been quietly assembling for years finding a doorway. Your instinct will be to develop it privately, and for once your instinct and your timing agree. This is a conception window, not a launch window. One caution: your vision runs hottest in these same weeks and your idealizing instinct peaks with it. Verify every partner and pressure test every number twice, precisely because everything will feel so certain.

MID-2028 THROUGH 2031
HORIZON MARKER

Going public

What is conceived privately in July 2027 has a natural going public point around June 2028, completing by spring 2029. That year also carries a separate high water mark on your axis of owned worth and shared equity. Five years reaches consolidation, in 2031, when what you launched takes its mature form.

HOW THIS SECTION CAN BE WRONG

Every window above is a date range, and dates can be checked. If February passes with nothing sealed and nothing costing you later, if July brings no arrival, if June 2028 comes and goes with nothing of your own in public view, this section missed. Hold me to it.

APPENDIX

Method and sources.

The body of this profile is written in plain language on purpose. This page is for anyone who wants to check the work.

A Leadership Profile is built from three layers of the person's natal chart, calculated with the Swiss Ephemeris from the exact birth time. This sample uses a demonstration chart with a set time. The natal chart is the wiring diagram. Secondary progressions show how that wiring has developed with age. Transits supply the timing seasons, using exact dates rather than approximations. Tropical zodiac, Placidus houses, the seven traditional planets read with sect and essential dignity, outer planets and the nodes as a modern layer.

Source map, by claim

CLAIM IN THE BODY	CHART SOURCE
Drive, discipline and vision as one circuit	A grand fire trine (Venus and Mars in Aries, Saturn in Leo, Neptune in Sagittarius), tightest legs under one degree
Influence as the exhaust; persuasion in rooms of two	The kite that trine forms, focal Pluto in Libra in the 5th, opposite Venus at 0°32′
Worth as the operating currency	Venus ruling six bodies and sitting at the kite's spine
Visible, involuntary investment	Moon conjunct the Midheaven at 0°28′, trine the North Node at 0°04′
The re-founder pattern	Last-quarter lunar phase
Allies as infrastructure	Venus and Mars in the 11th; Mars the final dispositor of the chart
The private processor; unannounced wins; weight of words	Mercury retrograde in the 12th conjunct Chiron; 12th-house Sun; Saturn in the 3rd
Outgrowing structures not your own	Saturn square Uranus at 1°22′
Idealizing partners; enthusiasm sizing the number first	Neptune conjunct the Descendant; Part of Fortune square Neptune at 0°11′
Deferred maintenance	Lilith in Taurus in the 12th, square Saturn, opposite Uranus in the 6th

Timing sources

The sealing season: transiting Saturn's three passes over natal Venus (May 2026, October 2026, February 2027) and Mars (May, October, January), and its opposition to Pluto (May, September, February 2027). The partnership shift: progressed Moon crossing the Descendant into the 7th, early spring 2027. The reckoning: the Chiron return, exact May 2027, October 2027, March 2028. The July 2027 arrival: transiting Uranus conjunct natal Jupiter in the 12th, first of three passes. Going public: Uranus reaching the Ascendant, June 2028, final pass March 2029. The 2029 high-water mark: the progressed Full Moon. The 2031 consolidation: transiting Saturn at the Ascendant degree.

This sample is built on a demonstration chart, not on a client's. The placements above are enough for any practising astrologer to check the work. This profile is interpretive work grounded in astrological analysis, offered for reflection and self-awareness. It is not a psychological assessment and is not to be used in medical, financial or legal decision making. © 2026 Kari Bennett · 29 Degree Consulting · 29degreeconsulting.com